

Superior National Forest

Outreach Notice

(Vacancy currently not advertised)

Position Title: Supervisory Forestry Technician, Zone FMO

Position Grade: GS-462-11

Organization: LaCroix Ranger District / Fire

Duty Station: Ely, Cook or Aurora, MN

Reply by August 23, 2011

The Superior National Forest (SNF) will soon be advertising to fill the position above. The annual salary range is **\$52,252 - \$74,628** annually.

If you are interested in being considered, please complete the [Outreach Notice Reply Form](#) at the end of this document.

We anticipate an advertisement to be posted to USAJobs in September and a referral list issued in October. These are approximate timeframes, for updated information, visit the Superior National Forest's employment website at <http://www.fs.usda.gov/goto/superior/employment>.

Contact Information

We encourage you to call or e-mail us as to your interest and learn more about living and working in Ely, Minnesota. This position offers a challenging career opportunity, as well as the pleasures the way of life living in Northern Minnesota can bring to you. Be sure to check out the web sites for more information.

Tim Sexton (218) 666-0046 or timsexton@fs.fed.us would be glad to provide additional information on this position and the community.

Position Description

Duties for the position include planning, developing, implementing, coordinating, and evaluating an integrated fire management program to achieve resource management objectives. As program manager and supervisor, the ZFMO ensures that the fire management program is in compliance and provides leadership, coordination and direction in the application of standards, methods, and guidelines for all fire management program elements. In addition the position provides advice and guidance in the implementation of policies and standards received from higher authorities; ensures that the fire prevention program is effective and meets goals; briefs decision makers; and coordinates plans of action. The ZFMO coordinates program activities with federal, state, tribal, and local government entities/agencies; develops, implements and administers grants and agreements; directs and supervises all phases of the budget formulation process.

In addition to program management, the position provides technical and administrative supervision to fire personnel located on the three units. The incumbent plans and directs overall work to be accomplished by subordinates and subordinate supervisor(s), sets and adjusts

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priorities, and prepares schedules for completion of work. As a first and second level supervisor, the incumbent develops performance standards and evaluates work performance; hears and resolves minor complaints from employees and effects minor disciplinary measures. In addition, the position identifies and provides for routine training needs for employees; manages the environmental and workplace hazards of the wildland fire environment, and provides leadership and direction to subordinates in the recognition and mitigation of these hazards.

The position coordinates and initiates all fire management activities based on firefighter and public safety; coordinate AMR on wildland fires; initiates a Wildland Fire Implementation Plan (WFIP) and ensures a Wildland Fire Situation Analysis (WFSA) is completed. The incumbent monitors fire season severity predictions, fire behavior, and fire activity levels; organizes, trains, equips, and directs a qualified work force to meet local, geographic area, or national level fire program management needs and coordinates operations with cooperating agencies.

The incumbent ensures phases of fire planning are completed, ensures that the fuels management program is consistent with ecosystem management principles and land use plans, and reviews and evaluates fuels management and fire use plans and prescriptions.

WORK CAPACITY TEST (WCT) for certain IFPM positions: This position participates in wildland firefighting activities. Based on the type of work performed, TAKING and PASSING the WCT at the ARDUOUS, MODERATE, or LIGHT level is a condition of employment. The arduous, moderate, or light WCT is dependent on the incumbent's NWCG (National Wildfire Coordinating Group)/IQCS (Incident Qualifications & Certifications System) Incident Management qualification requirements.

Bargaining Unit Status: Not eligible.

FIREFIGHTER RETIREMENT COVERAGE: This is a secondary firefighter position under 5 USC 8336(c) (CSRS) and 8412(d) (FERS). Prior wildland firefighting experience is required.

Qualification Requirements for this position can be found in the Office of Personnel Management (OPM) Operating Manual for Qualification Standards for General Schedule Positions, which is available from any Federal Government Personnel Office and OPM on their web site (www.opm.gov/qualifications/index.htm)

The Superior National Forest, located in the Northeast tip of Minnesota, is sandwiched between Lake Superior and the Canadian border. One third of its three million acres contains the Boundary Waters Canoe Area Wilderness (BWCAW).

The Superior National Forest contains over 2,000 lakes. Even so, only 12% of the Forest's 3.9 million acres is covered by water. The National Forest hosts 27 United States Forest Service campgrounds, 9 Minnesota DNR campgrounds, 2,200 developed campsites within the Boundary Waters Canoe Area Wilderness (BWCAW), and 254 back country campsites outside the BWCAW. These camping areas provide quick access to 354 fishing lakes, 162 public boat landings, 29 picnic areas, 400 miles of designated hiking trails, 450 miles of groomed cross-country ski trails, and over 1500 miles of canoe routes through the BWCAW.

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The northern forest community thrives with its pine, fir, and spruce trees and is home to numerous wildlife species including eagles, deer, gray wolf, common loon, Canadian lynx, moose, and black bear.

- *Gray wolf*: Northern Minnesota is the last stronghold of the gray wolf in the lower 48 states. Approximately 300-400 wolves continue to roam within the boundaries of the Superior National Forest today
- *One of 100 globally important* bird areas by the American Bird Conservancy
- *Fish species*: walleye, northern pike, smallmouth bass, lake trout, brook trout, rainbow trout, and brown trout can be found in abundance
- *Diverse habitat* for a vast array of wildlife species including bald eagle, gray wolf, and Canada lynx, which are species on the Federal endangered list
- Deer, moose, common loon, and black bear are commonly seen

More information can be found on the Superior National Forest Employment page at <http://www.fs.usda.gov/goto/superior/employment>.

The LaCroix Ranger District office is in Cook Minnesota. It is located in Northern Minnesota 75 miles south of International Falls and 90 miles north of Duluth.

Cook Minnesota has a population of 622. It is a full service community with a hospital, medical/dental clinic, K-12 school, 5 churches, public and school libraries, 3 banking institutions, fire department, airport, 1 grocery store, 2 hardware stores, 2 new and used car dealerships, furniture store, movie theatre, sporting goods store, drug store, restaurants, and other local businesses. Area recreational opportunities cover a broad spectrum: swimming, boating, hunting, fishing, snowmobile use, cross country skiing, golfing, and more.

More information on Cook Minnesota can be found at:

www.cookminnesota.com
www.timberjay.com
www.cookmn.com
www.lakevermillion.com.

Ely Minnesota, is located in the heart of the Boundary Waters Canoe Area Wilderness (BWCAW) and the arrowhead region of Minnesota and has a population of around 3,500 year round residents. The population grows during the busy summer months. Ely is only hours from Duluth, MN and the Twin Cities of Minnesota. Average temperatures for the area vary between the seasons with an average temp of 79.2 degrees in July and an average temp of 5.1 degrees in January.

Spring, summer, and fall bring lush and colorful vegetation to the Superior National Forest Area. During the summer season, the area attracts visitors from all over the world, and for good reason too. There are more than 1,500 miles of water trails in and around the BWCAW. Hiking and mountain biking are popular activities. Campgrounds and remote campsites attract people on all adventure levels. There is abundant wildlife, excellent fishing, and plentiful bird watching experiences. For residents of the area, those experiences can be enjoyed by simply opening their back doors. The fall paints a colorful mural on this edge of the Boreal Forest. The fall and winter brings the beauty of the Northern Lights.

Winter in the area is always exciting. With about 2-4 feet of snow on the ground for 5 months, the area has many winter activities to offer. Those activities include; snowmobiling, dog sledding, cross-country and downhill skiing, ice fishing, and winter camping. There are over 150 miles of snowmobile trails surrounding the Ely area as well as many miles of snowshoe and cross country ski trails.

Ely offers a medical center that is part of the St. Mary's Duluth Clinic Health System, as well as a community hospital with advancing medical technology. Vermilion Community College has natural resource based career programs and is well connected with Minnesota's college system. There are a variety of restaurants, a golf course, a miniature golf course, a bowling alley, a fitness center, community theatre, a hockey arena, community ice rink, baseball and football fields, tennis courts, and two city parks (beach, playground equipment) which host a variety of events. Major attractions include; the BWCAW, Dorothy Molter Museum, North American Bear Center, International Wolf Center, and Ely-Winton Historical Museum.

More information on Ely, Minnesota can be found at:

For information on Ely, MN

<http://www.ely.org/>

For information on the Superior NF

<http://www.fs.fed.us/r9/superior>

Aurora, Minnesota is 60 miles north of Duluth, Minnesota. Five other small cities are located within 20 miles of Aurora. Surrounding rural communities also provide opportunities for housing outside Aurora. The local economy is based primarily on taconite mining. Tourism is also important, including income from all-season visitors. Outdoor recreational opportunities include deer and small-game hunting, snowmobiling, downhill and cross-country skiing, biking and hiking. Lakes and rivers for fishing, boating, canoeing and swimming are located within close proximity to all communities. There are numerous golf courses in the area, in addition to Giants Ridge Golf and Ski resort which is located within five miles of Aurora. Several licensed day cares are available in Aurora and the surrounding communities. Health care facilities in Aurora and Virginia include a hospital and a clinic. The K-12 public school system in Aurora and Virginia provide a very good curriculum including college level courses. A community college is located in Eveleth/Virginia, and the University of Minnesota-Duluth and the College of St. Scholastica are located in Duluth. Many area churches serve various faiths.

More information on Aurora, Minnesota can be found at: www.ci.aurora.mn.us

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Outreach Notice
Supervisory Forestry Technician, Zone FMO, GS-462-11
Permanent Full-Time Position

If you would like to be notified when the position is advertised, please complete this form and return to **Tim Sexton** via email to timsexton@fs.fed.us.

Contact Information

Name:
E-mail address:
Contact Number:

Current Federal Employees:

Agency/Forest:
Series:
Grade:
Position Title:
Type Appointment:

Non-Federal Employees

Current Occupation:
Agency/Company:

Are you eligible to be hired under any of the following special authorities?

Person with Disability
Veterans Readjustment
Disabled Veterans w/30% Compensatory Disability
Veterans Employment Opportunities Act of 1998
Former Peace Corp Volunteer
Other _____

Where did you hear about this opportunity? _____

Replying to this outreach allows us to notify you when the vacancy is posted to USAJobs and AVUE. Applications for this position will be submitted via AVUE at <https://www.avuedigitalservices.com>

We appreciate your interest in the Superior National Forest.